1	н. в. 4614
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3 4	(By Delegates Skaff, Stowers, Hall, Perry and Ferro)
5	[Introduced February 20, 2012; referred to the
6	Committee on Government Organization then Finance.]
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10	A BILL to amend and reenact $\$15-2-7$ of the Code of West Virginia,
11	1931, as amended, relating to the State Police; civiliar
12	employee pay increase.
13	Be it enacted by the Legislature of West Virginia:
14	That §15-2-7 of the Code of West Virginia, 1931, as amended,
15	be amended and reenacted to read as follows:
16	ARTICLE 2. WEST VIRGINIA STATE POLICE.
17	§15-2-7. Cadet selection board; qualifications for and appointment
18	to membership in State Police; civilian employees.
19	(a) The superintendent shall establish within the West
20	Virginia State Police a cadet selection board which shall be
21	representative of commissioned and noncommissioned officers within
22	the State Police.
23	(b) The superintendent shall appoint a member to the position
24	of trooper from among the top three names on the current list of

- 1 eligible applicants established by the cadet selection board.
- 2 (c) Preference in making appointments shall be given whenever
- 3 possible to honorably discharged members of the Armed Forces of the
- 4 United States and to residents of West Virginia. Each applicant
- 5 for appointment shall be a person not less than twenty-one years of
- 6 age nor more than thirty-nine years of age, of sound Constitution
- 7 and good moral character; is required to pass any mental and
- 8 physical examination; and meet other requirements as provided in
- 9 rules promulgated by the cadet selection board: Provided, That a
- 10 former member may, at the discretion of the superintendent, be
- 11 reenlisted.
- 12 (d) No person may be barred from becoming a member of the
- 13 State Police because of his or her religious or political
- 14 convictions.
- 15 (e) The superintendent shall adhere to the principles of equal
- 16 employment opportunity set forth in article eleven, chapter five of
- 17 this code and shall take positive steps to encourage applications
- 18 for State Police membership from females and minority groups within
- 19 the state. An annual report shall be filed with the Legislature on
- 20 or before January 1 of each year by the superintendent which
- 21 includes a summary of the efforts and the effectiveness of those
- 22 efforts intended to recruit females, African-Americans and other
- 23 minorities into the ranks of the State Police.
- 24 (f) Except for the superintendent, no person may be appointed

- 1 or enlisted to membership in the State Police at a grade or rank 2 above the grade of trooper.
- 3 (g) The superintendent shall appoint civilian employees as are 4 necessary and all employees may be included in the classified 5 service of the civil service system except those in positions 6 exempt under the provisions of article six, chapter twenty-nine of 7 this code.
- 8 (h) Effective July 1, 2001 2012, civilian employees with a 9 minimum of five three years' service shall receive a salary 10 increase equal to \$100 \$700 a year for each year of service as a 11 civilian employee. Every three years year thereafter, civilian 12 employees who have five four or more years of service shall receive 13 an annual salary increase of \$300 \$400. The increases in salary 14 provided by this subsection are in addition to any other increases 15 to which the civilian employees might otherwise be entitled.
- (I) Effective July 1, 2012, state police forensic lab
 employees with a minimum of one year of service shall receive a
 salary increase equal to \$2,000, after six years of employment the
 State Police forensic lab employee shall receive a salary increase
 equal to \$3,000 and after ten years of employment the State Police
 forensic lab employee shall receive a salary increase equal to
 \$4,000.

NOTE: The purpose of this bill is to increase salaries for

state police forensic lab employees.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.